



Ballajura Community College

Annual Report 2022

## Introduction

#### Welcome

As the Principal of Ballajura Community College, I am proud to present to the Ballajura Board and the community the 2022 Annual Report.

Ballajura Community College (BCC) provides a high-quality educational experience for all our students and has remained committed to providing a range of flexible programs that cater for all student interests, needs and abilities.



Our College's flexibility in curriculum provision, our vibrant engaging environment, and our focus on learning and teaching, provide our students with the opportunity to achieve excellent educational outcomes and the skills to move into further education and training or directly into the workforce.

#### Belinda Hall Principal

A Department of Education endorsed specialist program for Advanced Curriculum Enrichment (ACE) operates through Years 7 to 10 where students are able to undertake extension programs in Mathematics, English, Science and Humanities and Social Sciences (HASS). This provides a solid foundation for students entering our University ATAR pathway.

BCC is one of only a very small number of WA schools that operates its own Registered Training Organisation (RTO). As an RTO, the College provides certificate courses for students that complement their WACE courses of study. Demand for these courses continues to grow with many students graduating with a Vocational Education and Training (VET) Certificate qualification as part of their WACE completion.

We provide alternative pathway programs, ACCESS and LINKS, which have demonstrated outstanding success in engaging young people in education. The Education Support program provides opportunities, activities and facilities for students with special needs to master skills that will make them successful members of society.

As an Independent Public School (IPS) we recognise that progress towards targets concerning attainment, retention, attendance, WACE achievement and VET outcomes will continually need to be met and, wherever possible, exceeded.

Ballajura Community College is culturally diverse with in excess of fifty nationalities found within the whole learning community. It is an accredited International Fee-Paying School. This diversity adds to the richness and the quality of the educational experience for all students.

Our College provides an extra-curricular program with strong sporting, cultural, artistic, public speaking and leadership opportunities that continue to flourish and complement the

more formal learning experienced by our students.

In 2022, following a highly successful external review process, BCC commenced a new plan, entitled Ballajura Community College Development Plan 2022 – 2025. In the following pages you will see the targets that have been achieved along with the many outstanding achievements by our students and staff.

#### **Our mission**

To create a vibrant learning community where high standards of excellence in learning and teaching are expected and celebrated and where all students feel valued and affirmed.

#### **Our vision**

To create the future together

#### Our core values

At Ballajura Community College we are committed to our core values and believe they should be consistently applied by the College community in all day-to-day operations and activities. Our Mission and Vision are underpinned by the values of:

Respect Equity Achieveme nt Care Health

### **Our priorities**

Success for all students
Effective leadership, teaching and support services
Strengthening our organisation.

## College Values and Code of Conduct

The College Values and Code of Conduct were developed through consultation with students, staff, parents and community members. They define expected behaviours for the College community and reflect the culture of the College.

Values	Description	Key Expectations			
Respect	We earn respect for ourselves and others through	We:			
	our actions	Greet people appropriately			
		Use respectful language			
		Create a positive learning environment			
Equity	We demonstrate equity and provide opportunities	We:			
	for everyone	Recognise, respect and embrace individual differences			
		Engage in experiences to learn with and about others			
		Provide opportunities and educational and vocational pathways for success			
Achievement	We demonstrate achievement by always doing	We:			
	our best	Expect everyone to do their best			
		Cater for everyone's needs, interests and abilities			
		Reflect on performance and plan for improvement			
		Recognise and celebrate achievement and success			
Care	We show that we care by being kind and	We:			
	supportive	Actively listen and provide support			
		Solve conflicts calmly			
		Take pride in our environment			
Health	We acknowledge the importance of physical and	We:			
	mental health	<ul> <li>Educate ourselves to optimise physical and mental health and wellbeing</li> </ul>			
		Participate in programs and activities to improve our physical and mental health			
		Seek assistance when necessary			

The implementation of the College Code of Conduct is supported by the Positive Behaviour Support (PBS) team. The purpose of the PBS team is to establish and implement explicit whole school practice that has a common and consistent approach to positive behaviour, social skills and expectations for achievement in a safe and supportive learning environment.

## **Key Achievements**

14 students were rewarded for their excellent achievements at the School Curriculum and Standards Authority (SCSA) awards. We had one student achieve a VET exhibition and VET Certificate of Excellence. Three Certificates of Distinction and 10 Certificates of Merit. We had 11 of our students achieve an ATAR above 90.

Hussan Al-Khaledi, our ATAR Dux achieved an ATAR score of 99.8. Four other students achieved an ATAR above 95.

Students studying Computer Science and Modern History were acknowledged by SCSA as one of the highest performing ATAR subjects in WA.

The retention rate of BCC students has consistently been significantly greater than expected. In 2020, 79% of Year 10 students continued through to Year 12, compared to 70% across all WA public schools.

The ATAR participation rate has consistently been greater than expected. In 2020, 36% of students achieved an ATAR, 6% greater than expected.

The WACE achievement rate has consistently been at or above like schools. In 2020, 85% of students achieved their WACE, compared to 84% across like schools.

The following information highlights the range of activities, achievements, and extra-curricular opportunities that students engaged with throughout 2021:





## **Enhancing Student Learning**

#### Academic

- ABCN Future Thinkers program ACE Year 10 STEM Program
- ABCN GOALS program
- ABCN Focus Incursion
- ABCN Innovate
- ABCN Interview 2 Impress
- ACE Year 10 Labrats
- Arts study sessions & studio access Years 11 & 12
- ASDAN Preparatory Award Programs
- ASPIRE UWA Programs
- Auspicing with external providers to increase VET certificate delivery
- Australian Geography Competition Year 10-11
- Australian History Competition Year 10
- Australian Mathematics Competition
- Australian Stock Exchange National Competition
- Careers Week events Industry presentations to year 10
- Charlie Watson Casio Classpad incursion for ATAR students
- Community Services excursions to Kidsafe at PMH, Kings Park and Australian Institute of Workplace Training
- Curtin University AHEAD school programs
- SPP Cyber Security Camp ECU
- Defence Pathways Program Science, Technology, Engineering & Mathematics
- Economics Poster competition
- Economics Enrichment Subject Tutoring Econ's Club
- ECU Chemistry Show Excursion
- Education Perfect EP Science Awards
- Elevate Study Skills program Years 7-12 and Parent Information Evenings
- Extended Reading Program
- Extra-Curricular Subject Tutoring
- Follow the Dream ECU
- Geography Excursions Perth City, Murdoch University, Kings Park, Kaarakin Conservation Centre and DFES Museum exhibition.
- Geography Enrichment Subject Tutoring Geography Club
- Girls in STEM at North Metro TAFE Year 9 girls speed careering event showcasing STEM courses
- Grok Python Challenge (Year 10-12)
- Have Sum Fun Online Mathematics competition
- HASS ACE Year 8 Climate Plots Program UWA & ECU

- HASS Francis Burt Law Centre ACE Year 9
- HASS ANZAC G'Day ACE Year 9
- HASS Week Activities "HASS connects your future"
- HASS Australian Electoral System Incursion Year 9
- History Excursion WA Museum Boola Bardip Perth exhibition
- Holocaust survivor incursion Year 11 Modern History
- Holocaust Institute excursion Year 11 Modern History
- Holocaust Poster Competition
- Homework Club
- History Enrichment Subject Tutoring History Club
- Hospitality Dinner (Years 11 & 12)
- IMSS Information Evening
- Interview 2 Impress excursion
- Interview 2 Impress Optus Career Education Year 10 ACCESS, Year 10 Mainstream
- Masterclass Program
- Mathematics Megalodon Incursion (Yr 8)
- Mathematics Angry Parabolas Incursion (Yr 9)
- MISPP Cyber Security Camp ECU
- MISPP Girls in Engineering programme with Rio Tinto and UWA, Years 7-
- MISPP STAWA Year 11 Physics Fun day
- MISPP STEM Subs in Schools Program state competition Year 8 ACE Classes
- Mentoring program for 'students at risk'
- National Constitutional Conventions, Canberra (Year 12 Politics)
- OLNAWA Online learning for Maths Year 10-12
- OLNA Year 10 12
- NAPLAN 7 9
- Politics & Law: National Constitutional Conventions, Canberra (Year 12 Politics)
- Politics & Law: Parliament House, Francis Burt Law Centre Excursions
- Politics & Law: United Nations Youth Forum
- Politics & Law: YMCA Parliament & WA Youth Parliament
- Politics & Law: WA Schools Constitutional Convention
- Politics & Law Enrichment Subject Tutoring P&L Club
- Poetry in Action performance
- Race Around Campus UWA (Year 9)

- Summer engineering school
- National Youth Science Forum
- SCSA VET Exhibition and Award Winner Category: Business and Financial Services: Information and Communications Technology
- STEM Challenge Year 10 ACE & Ed Support
- STEM Club Year 5 & 6 (local intake primary schools)
- Techtrails Women in Technology Speed Careering event for Years 9 & 10 girls
- TAFE incursions information and workshops Years 10 12
- Tim Winton Young Writers' Competition
- TRY-A-TRADE
- UMAT Preparation and Mentoring
- · University of Sydney Web Page 5-week challenge
- University of Sydney Computer Science Summer Camp
- UWA Metro Camp Year 11
- Vet Delivered to Secondary School (VETDSS) & external VET offerings
- School Based Traineeships (SBts)
- WA Schools Constitutional Convention
- Women in the Defence Force work experience 3-day familiarisation program for young women (Army, Navy & Air Force)
- Write4fun short story and poetry competition
- Year 7 ACE Parent Night
- Year 9 ACE Science students in local intake primary schools



## **Enhancing Student Learning**

#### Cultural

- ABODA Music festivals
- Art Gallery of Western Australia Excursion
- Award Ceremony
- Ballajura Community Festival
- Ballandjarra Choirfest
- Clapping Stick band Aboriginal Girls
- · College hosts US Consulate visit
- Community Links with Midland Joblink, TAFE, Energy O2
- · Community Links with Whiteman Park
- Contemporary Music Festival
- Creating the Dream Program
- Dance Troupes
- Didgeridoo band Aboriginal Boys
- Drama Showcase
- Follow the Dream Program
- · Harmony Week Activities
- Glee Club
- Media Awards Night
- Meta Exhibition (WA TAFE based)
- Mental Health Day
- RUOK Day Battle of the Bands
- Music Concerts Mid Year
- Music links with RSL/Rotary
- Music Primary Schools Tour
- Music in the Park
- NAIDOC Week
- Perth museum, maritime <u>museum</u> and Fremantle round house excursions
- Primary Tour Performing Arts cultural tour
- Year 9/10 River Cruises, Year 12 Ball, Year 12 Award Ceremony, Year 11 Semi Formal
- Year 7/8 laser tag
- RUOK Day
- SPECTRUM Visual Arts Exhibition
- United Nations Youth Forum
- Visual and Performing Arts Exhibition
- WA Young Originals Exhibition
- Years 7 10 Rewards days
- Year 10 Francis Burt Leadership Day
- YOHfest performance

#### Service

- ANZAC Service
- Breakfast Club
- Police Rangers links with RSL and Rotary
- Police Rangers Graduation
- Recycling; cash for cans, bread tags, plastic bottle lids and community recycling of batteries, ink cartridges and aerosols.
- Student Council Years 7 12
- Year 10 Custodians of the Peace Park
- Year 10 Peer Mentors
- Year 7-12 Amnesty Club





#### Sporting

- 2 x Outdoor Education Camps
- 2 x Outdoor Education Camps
- AFL competitions (10 12 boys/ girls)
- Certificate Courses, including coaching of primary school students Ballajura Primary School
- Champions' Luncheon / guest speakers
- Futsal Feva Cup Lightning Carnivals Years 7, 8, 9
- Interschool athletics carnival
- Interschool futsal
- · Keys for Life, including speakers from Paraplegic Benefit Fund
- Lunch/recess activities
- Outdoor recreation beach awareness/ surf rescue skills/ hiking (Year 9 and 10)
- School athletics carnival
- School Sport WA Competitions soccer, basketball, volleyball, netball



## Priority 1 – High Quality Teaching

Targets	Key strategies implemented	Current data	Progress	Recommendations 2023
There is a shared understanding and a commitment to whole school teaching and learning practices	<ul> <li>Established a teaching and learning committee</li> <li>Commenced the implementation of a college pedagogical framework</li> <li>Completed a college review of technologies to identify gaps in service</li> </ul>	<ul> <li>71% of staff feel that the College has a shared approach to teaching and learning</li> <li>86% of staff use technology to engage and motivate students to learn</li> </ul>	In progress In progress	Develop and a communicate the BCC pedagogical framework with input from all staff, informed by research and the DoE "Teaching for Impact" resources
Provide differentiated programs to support student learning	Strengthened internal moderation processes to ensure consistency amongst classes     Coordination roles assigned to staff to manage programs in 2023 e.g., ACE Coordinator	69% of staff frequently engage in moderation activity	In progress	Implement formalised approaches to moderation  Continue to implement differentiated programs  Monitor effectiveness of current program
Staff expertise is utilised to maximise opportunities for students	Conducted a review to implemented specialised roles to maximise opportunities for students in 2022     Surveyed students to determine preferred extracurricular activity     Streamlined learning area planning processes to enable further differentiation	63% of staff feel that their expertise is maximised in providing opportunities for students	In progress	Incorporate staff expertise in delivering opportunities to students

## Priority 2 – Student Achievements

Targets	Key strategies implemented	Current data	Progress	Recommendations 2023
WACE achievement at or above WA public school achievement rate	<ul> <li>Reviewed current pathways in Year 11 and 12 to ensure appropriate subjects are available for students</li> <li>Reviewed current subject selection process to ensure transparency</li> </ul>	WACE Achievement at 87%  4% above Like schools  2% below WA public schools.	In progress	Incorporate measures to encourage students to select appropriately challenging courses  Conduct further student and parent workshops to ensure deeper understanding of WACE requirements  Strengthen approaches to student tracking  Explore further VET qualifications appropriate to student need and opportunity
Proportion of Year 12 students meeting literacy and numeracy requirements are at or above WA public schools	<ul> <li>Commenced a review of current approaches in providing targeted OLNA support to Year 10 - 12 students</li> <li>Provided individualised support to students at risk of not achieving their OLNA</li> </ul>	90% of students met the literacy and numeracy requirement     95% Reading     96% Writing     93% Numeracy      95% of students across all WA Schools met the literacy and numeracy requirement	In progress	Implement formalised approaches to moderation  Continue to implement differentiated programs  Monitor effectiveness of current program
At or above expected performance in Year 7 and 9 NAPLAN compared to WA public schools	<ul> <li>Maintained a focus on teaching the curriculum whilst focusing on key literacy and numeracy learning</li> <li>Commenced a review of current literacy and numeracy approaches used throughout the College</li> </ul>	Students did not participate in 2020 NAPLAN, therefore expected performance is unavailable     Students performed above expected on all tests compared to like schools based on ICSEA	In progress Achieved	Conduct a further review of college literacy and numeracy strategies  Continue to work closely with primary schools on literacy and numeracy approaches

# Priority 3 – Learning Environment

Targets	Key strategies implemented	Current data	Progress	Recommendations 2023
Enhance the health and wellbeing of students and staff	Reviewed current approaches in managing staff and student welfare     Introduced a wellbeing "checkin" process with staff	<ul> <li>33% of students and 65% of staff feel comfortable talking about their health and wellbeing with others</li> <li>41% of students and 80% of staff feel comfortable to access health and wellbeing support</li> </ul>	In progress	Implement further approaches to the enhancement of staff and student wellbeing  Implement a wellness centre in the College specific to meeting student needs  Further promote the completion of BeYou modules amongst staff
Strengthen approaches to student behaviour, attendance and engagement	<ul> <li>Reviewed current approaches in managing student behaviour, attendance, and engagement</li> <li>Introduced a new Pastoral Care Group (PCG) system to commence in 2023</li> </ul>	Student attendance was 82.6%     15% of students were     suspended for an average of     2.4 days     32% of students and 88% of     staff feel that classroom     behaviour is managed     effectively	In progress	Provide targeted professional learning to staff around classroom management  Implement consistent approaches in managing, recording, and following up on student behaviour across the College  Set explicit targets for student attendance and behaviour
Student voice informs College planning, events, and student leadership initiatives	Expanded student voice through student surveys and responding to survey data e.g., developed a basketball excellence program, due to start in 2024	20% of students feel their opinions are taken seriously	In progress	Implement a range of approaches to encourage student voice  Celebrate initiatives that are a result of student voice, input, and leadership
Improve the provision of an inclusive and culturally responsive learning environment	<ul> <li>Expanded the support to         Aboriginal students through the         employment of a further AIEO</li> <li>Expanded the level of support         provided to EALD students</li> </ul>	43% of students and 84% of staff feel that the College supports inclusivity and diversity	In progress	Conduct a review of culturally appropriate practices throughout the College  Review College approach to the ACSF and work towards the development of a RAP

## Priority 4 – Relationships and Partnerships

Targets	Key strategies implemented	Current data	Progress	Recommendations 2023
Effective communications are evident, throughout the College community	Reviewed current     communication methods     between staff, students, and     parents/carers     Implemented a social media     platform i.e., Facebook	<ul> <li>88% of staff and 55% of parents are satisfied with the level of communication between the College and families</li> <li>94% of staff and 55% of students feel that there are positive relationships between staff and students</li> </ul>	In progress In progress	Develop a consistent approach to the use of SEQTA for parent communication  Improve the quantity and frequency of parent communications  Implement culturally appropriate approaches to communication with families
Maintain sustainable partnerships with key stakeholders	Reviewed current     communication methods     between the College and     external agencies and     organisations     Maintained a successful     collaboration within the     Ballandjarra Network     Maintained effective networks     within the West Coast     Curriculum Collaborative     (WCCC)     Commenced a new P&C group	65% of staff felt that activities within the WCCC were beneficial     80% of staff that participated in Balandjarra Network activities felt that it was beneficial	In progress In progress	Continue to work with the Ballandjarra network around health and wellbeing, mathematics and science and work together to implement a network literacy approach  (WCCC activities are planned for every 2 years)

## Priority 5 – Leadership and Growth

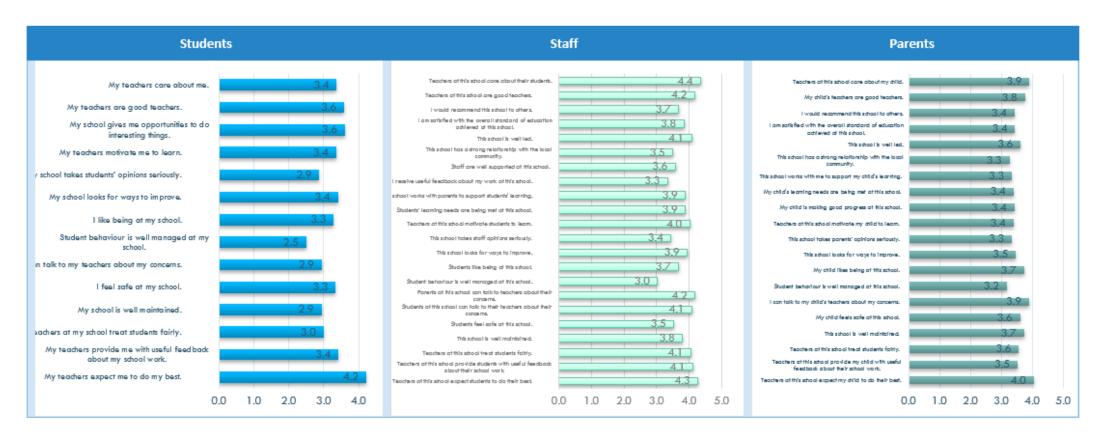
Targets	Key strategies implemented	Current data	Progress	Recommendations 2023
Maintain a shared vision that aligns with the Department's expectations and College values and code of conduct	<ul> <li>Communicated changes to be made to the College layout for the 2023 school year</li> <li>Developed an operational plan to clearly articulate the strategies required to achieve the targets of the college development plan</li> <li>Revisited the college REACH values and Code of Conduct</li> </ul>	<ul> <li>83% of staff and 71% of families feel informed about changes to college processes and procedures</li> <li>93% of staff and 64% of students have a thorough understanding of the college REACH values and Code of Conduct</li> </ul>	In progress In progress	Update and circulate visual representations of the college REACH values  Embed explicit REACH values and Code of Conduct learning during PCG  Update and communicate policies and procedures across the college
The College provides leadership and growth opportunities at all levels of the College community	Explored mechanisms to improve leadership opportunities to staff and students	<ul> <li>57% of staff and 36% of students feel that they are provided with opportunities to develop their leadership skills</li> <li>54% of staff feel that current performance management processes are effective in skill development</li> </ul>	In progress In progress	Continue to provide leadership development for heads of learning areas and aspirant staff  Introduce induction workshops for new and graduate staff to the college  Implement the new templates for performance management and continue to provide quality support and advice to staff

## Priority 6 – Use of Resources

Targets	Key strategies implemented	Current data	Progress	Recommendations 2023
Resource allocation is aligned to strategic and operational planning to benefit student learning	Commenced review to improve payment rate of voluntary contributions and charges     Communicated approach to budgeting and resource allocation with staff     Introduced new uniform supplier and uniform components for staff and students	88% of families and 69% of students are aware of the importance of voluntary contributions and charges	In progress	Continue to implement initiatives to increase the payment rate of voluntary contributions and charges



## Student, staff and parent satisfaction



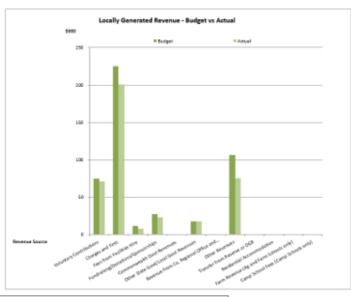
#### Key observations:

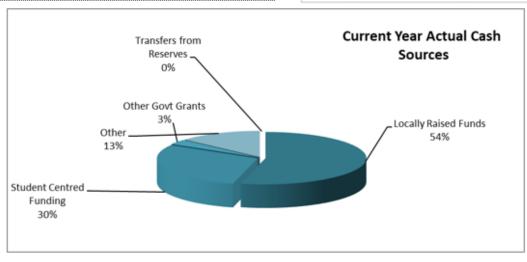
A significant area of strength and consistency amongst students, staff and parents is teacher expectation that students will do their best and perform at their best.

An area that the College continues to strive to make improvements is with student, staff and parent expectations of behaviour management

## **Financial Summary**

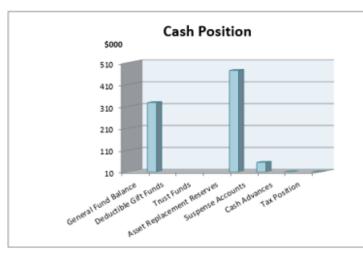
	Revenue - Cash & Salary Allocation		Budget	Actual
1	Voluntary Contributions	\$	75,000.00	\$ 71,118.99
2	Charges and Fees	\$	225,000.00	\$ 200,521.18
3	Feesfrom Facilities Hire	\$	11,818.18	\$ 8,181.82
4	Fundraising/Donations/Sponsorships	Ş	27,369.14	\$ 22,993.13
5	Commonwealth Govt Revenues	\$	-	\$ -
6	OtherState Govt/Local Govt Revenues	\$	17,370.00	\$ 17,370.00
7	Revenue from Co, Regional Office and Other Schools	\$	-	\$ -
8	OtherRevenues	\$	106,533.35	\$ 75,244.97
9	Transfer from Reserve or DGR	\$	-	\$ -
10	Residential Accommodation	\$	-	\$ -
11	Farm Revenue (Ag and Farm Schools only)	\$	-	\$ -
12	Camp School Fees (Camp Schools only)	\$	-	\$ -
	Total Locally Raised Funds	\$	463,090.67	\$ 395,430.09
	O pening Balance	\$	326,010.66	\$ 326,010.66
	Student Centred Funding Cash	\$	165,884.00	\$ 165,884.00
	Total Cash Funds Available	\$	954,985.33	\$ 887,324.75
	Total Salary Allocation	\$	14,558,032.00	\$ 14,558,032.00
	Total Funds Available	\$	15,513,017.33	\$ 15,445,356.75

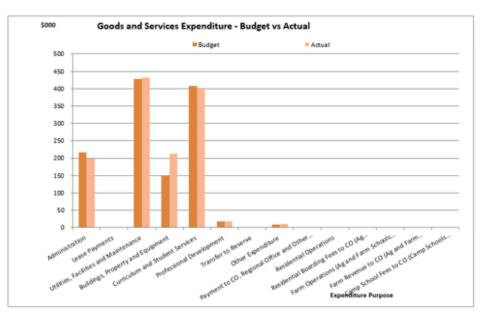




## **Financial Summary**

Expenditure - Cash and Salary	Budget	Actual
1 Administration	\$ 217,450.00	\$ 197,704.21
2 Lease Payments	\$ -	\$ -
3 Utilities, Facilities and Maintenance	\$ 428,500.00	\$ 432,631.87
4 Buildings, Property and Equipment	\$ 148,000.00	\$ 213,034.00
5 Curriculum and Student Services	\$ 408,314.12	\$ 401,954.87
6 Professional Development	\$ 17,581.63	\$ 17,269.63
7 Transferto Reserve	\$ -	\$ -
8 OtherExpenditure	\$ 8,828.20	\$ 10,727.99
9 Payment to CO, Regional Office and Other Schools	\$ -	\$ -
10 Residential Operations	\$ -	\$ -
11 Residential Boarding Fees to CO (Ag Colleges only)	\$ -	\$ -
12 Farm Operations (Ag and Farm Schools only)	\$ -	\$ -
13 Farm Revenue to CO (Ag and Farm Schools only)	\$ -	\$ -
14 Camp School Fees to CO (Camp Schools only)	\$ -	\$ -
Total Goods and Services Expenditure	\$ 1,228,673.95	\$ 1,273,322.57
Total Forecast Salary Expenditure	\$ 13,726,183.00	\$ 13,726,183.00
Total Expenditure	\$ 14,954,856.95	\$ 14,999,505.57
Cash Budget Variance	\$ (273,688.62)	





Cash Position as at:	31-Dec-21
Bank Balance	\$ 844,236.22
Made up of:	
1 General Fund Balance	\$ 326,010.66
2 Deductible Gift Funds	
3 Trust Funds	
4 Asset Replacement Reserves	\$ 473,274.84
5 Suspense Accounts	\$ 53,548.78
6 Cash Advances	\$ (1,450.00)
7 Tax Position	\$ (8,641.00)
Total Bank Balance	\$ 842,743.28

# Ballajura Community College Class of 2022





Creating the future together
Respect • Equity • Achievement • Care • Health

Ballajura Community College Illawarra Crescent South Ballajura WA 6066