



Ballajura Community College

Annual Report 2021

Introduction

Welcome

As the Principal of Ballajura Community College, I am proud to present to the Ballajura Board and the community the 2021 Annual Report.



Belinda Hall Principal

Ballajura Community College (BCC) provides a high-quality educational experience for all our students and has remained committed to providing a range of flexible programs that cater for all student interests, needs and abilities.

Our College's flexibility in curriculum provision, our vibrant engaging environment, and our focus on learning and teaching, provide our students with the opportunity to achieve excellent educational outcomes and the skills to move into further education and training or directly into the workforce.

A Department of Education endorsed specialist program for Advanced Curriculum Enrichment (ACE) operates through Years 7 to 10 where students are able to undertake extension programs in Mathematics, English, Science and Humanities and Social Sciences (HASS). This provides a solid foundation for students entering our University ATAR pathway.

BCC is one of only a very small number of WA schools that operates its own Registered Training Organisation (RTO). As an RTO, the College provides certificate courses for students that complement their WACE courses of study. Demand for these courses continues to grow with many students graduating with a Vocational Education and Training (VET) Certificate qualification as part of their WACE completion.

We provide alternative pathway programs, ACCESS and LINKS, which have demonstrated outstanding success in engaging young people in education. The Education Support program provides opportunities, activities and facilities for students with special needs to master skills that will make them successful members of society.

As an Independent Public School (IPS) we recognise that progress towards targets concerning attainment, retention, attendance, WACE achievement and VET outcomes will continually need to be met and, wherever possible, exceeded.

Ballajura Community College is culturally diverse with in excess of fifty nationalities found within the whole learning community. It is an accredited International Fee-Paying School. This diversity adds to the richness and the quality of the educational experience for all students.

Our College provides an extra-curricular program with strong sporting, cultural, artistic, public speaking and leadership opportunities that continue to flourish and complement the more formal learning experienced by our students.

In 2021, following a highly successful external review process, BCC completed the final year of the 2018 – 2021 Business Plan. With the College community, we developed the 2022 – 2025 College Development Plan. In the following pages you will see the targets that have been achieved along with the many outstanding achievements by our students and staff.

Our mission

To create a vibrant learning community where high standards of excellence in learning and teaching are expected and celebrated and where all students feel valued and affirmed.

Our vision

To create the future together

Our core values

At Ballajura Community College we are committed to our core values and believe they should be consistently applied by the College community in all day-to-day operations and activities. Our Mission and Vision are underpinned by the values of:

Respect
Equity
Achievement
Care
Health

Our priorities

Success for all students Effective leadership, teaching and support services Strengthening our organisation.

Key Achievements

14 students were rewarded for their excellent achievements at the School Curriculum and Standards Authority (SCSA) awards. We had one student achieve a VET exhibition and VET Certificate of Excellence. Three Certificates of Distinction and 10 Certificates of Merit. We had 11 of our students achieve an ATAR above 90.

Hussan Al-Khaledi, our ATAR Dux achieved an ATAR score of 99.8. Four other students achieved an ATAR above 95.

Students studying Computer Science and Modern History were acknowledged by SCSA as one of the highest performing ATAR subjects in WA.

The retention rate of BCC students has consistently been significantly greater than expected. In 2020, 79% of Year 10 students continued through to Year 12, compared to 70% across all WA public schools.

The ATAR participation rate has consistently been greater than expected. In 2020, 36% of students achieved an ATAR, 6% greater than expected.

The WACE achievement rate has consistently ben at or above like schools. In 2020, 85% of students achieved their WACE, compared to 84% across like schools.

The following information highlights the range of activities, achievements and extra-curricular opportunities that students engaged with throughout 2021:









College Values and Code of Conduct

The College Values and Code of Conduct were developed through consultation with students, staff, parents and community members. They define expected behaviours for the College community and reflect the culture of the College.

Values	Description	Key Expectations			
Respect We earn respect for ourselves and others through W		We:			
	our actions	Greet people appropriately			
		Use respectful language			
		Create a positive learning environment			
Equity	We demonstrate equity and provide opportunities	We:			
,,	for everyone	Recognise, respect and embrace individual differences			
		Engage in experiences to learn with and about others			
		Provide opportunities and educational and vocational pathways for success			
Achievement We demonstrate achievement by always doing We:		We:			
	our best	Expect everyone to do their best			
		Cater for everyone's needs, interests and abilities			
	Reflect on performance and plan for improvement				
Recognis		Recognise and celebrate achievement and success			
Care	We show that we care by being kind and	We:			
	supportive	Actively listen and provide support			
		Solve conflicts calmly			
		Take pride in our environment			
Health	We acknowledge the importance of physical and	We:			
	mental health	Educate ourselves to optimise physical and mental health and wellbeing			
		Participate in programs and activities to improve our physical and mental health			
		Seek assistance when necessary			

The implementation of the College Code of Conduct is supported by the Positive Behaviour Support (PBS) team. The purpose of the PBS team is to establish and implement explicit whole school practice that has a common and consistent approach to positive behaviour, social skills and expectations for achievement in a safe and supportive learning environment.

Enhancing Student Learning

Academic

- ABCN Future Thinkers program ACE Year 10 STEM Program
- ABCN GOALS program
- ABCN Focus Incursion
- ABCN Innovate
- ABCN Interview 2 Impress
- ACE Year 10 Labrats
- Arts study sessions & studio access Years 11 & 12
- ASDAN Preparatory Award Programs
- ASPIRE UWA Programs
- Auspicing with external providers to increase VET certificate delivery
- Australian Geography Competition Year 10-11
- Australian History Competition Year 10
- Australian Mathematics Competition
- Australian Stock Exchange National Competition
- Careers Week events Industry presentations to year 10
- Charlie Watson Casio Classpad incursion for ATAR students
- Community Services excursions to Kidsafe at PMH, Kings Park and Australian Institute of Workplace Training
- Curtin University AHEAD school programs
- SPP Cyber Security Camp ECU
- Defence Pathways Program Science, Technology, Engineering & Mathematics
- Economics Poster competition
- Economics Enrichment Subject Tutoring Econ's Club
- ECU Chemistry Show Excursion
- Education Perfect EP Science Awards
- Elevate Study Skills program Years 7-12 and Parent Information Evenings
- Extended Reading Program
- Extra-Curricular Subject Tutoring
- Follow the Dream ECU
- Geography Excursions Perth City, Murdoch University, Kings Park, Kaarakin Conservation Centre and DFES Museum exhibition.
- Geography Enrichment Subject Tutoring Geography Club
- Girls in STEM at North Metro TAFE Year 9 girls speed careering event showcasing STEM courses
- Grok Python Challenge (Year 10-12)
- Have Sum Fun Online Mathematics competition
- HASS ACE Year 8 Climate Plots Program UWA & ECU
- HASS Parliament House & Constitution Centre ACE Year 8

- HASS Water Replenishment Plant Fieldwork ACE Year 7
- HASS Francis Burt Law Centre ACE Year 9
- HASS ANZAC G'Day ACE Year 9
- HASS Week Activities "HASS connects your future"
- HASS Australian Electoral System Incursion Year 9
- History Excursion WA Museum Boola Bardip Perth exhibition
- Holocaust survivor incursion Year 11 Modern History
- Holocaust Institute excursion Year 11 Modern History
- Holocaust Poster Competition
- Homework Club
- History Enrichment Subject Tutoring History Club
- Hospitality Dinner (Years 11 & 12)
- IMSS Information Evening
- Interview 2 Impress excursion
- Interview 2 Impress Optus Career Education Year 10 ACCESS, Year 10
 Mainstream
- Masterclass Program
- Mathematics Megalodon Incursion (Yr 8)
- Mathematics Angry Parabolas Incursion (Yr 9)
- MISPP Cyber Security Camp ECU
- MISPP Girls in Engineering programme with Rio Tinto and UWA, Years 7-10
- MISPP STAWA Year 11 Physics Fun day
- MISPP STEM Subs in Schools Program state competition Year 8 ACE Classes
- Mentoring program for 'students at risk'
- National Constitutional Conventions, Canberra (Year 12 Politics)
- OLNAWA Online learning for Maths Year 10-12
- OLNA Year 10 12
- NAPLAN 7 9
- Politics & Law: National Constitutional Conventions, Canberra (Year 12 Politics)
- Politics & Law: Parliament House, Francis Burt Law Centre
- Politics & Law: United Nations Youth Forum
- Politics & Law: YMCA Parliament & WA Youth Parliament
- Politics & Law: WA Schools Constitutional Convention
- Politics & Law Enrichment Subject Tutoring P&L Club
- Poetry in Action performance
- Race Around Campus UWA (Year 9)

- Science Week Activities
- Shakespeare festival
- Summer engineering school
- National Youth Science Forum
- SCSA VET Exhibition and Award Winner Category: Business and Financial Services: Information and Communications Technology
- STEM Challenge Year 10 ACE & Ed Support
- STEM Club Year 5 & 6 (local intake primary schools)
- Techtrails Women in Technology Speed Careering event for Years 9 & 10 girls
- TAFE incursions information and workshops Years 10 12
- Tim Winton Young Writers' Competition
- TRY-A-TRADE
- UMAT Preparation and Mentoring
- University of Sydney Web Page 5-week challenge
- University of Sydney Computer Science Summer Camp
- UWA Metro Camp Year 11
- Vet Delivered to Secondary School (VETDSS) & external VET offerings
- School Based Traineeships (SBts)
- WA Schools Constitutional Convention
- Women in the Defence Force work experience 3-day familiarisation program for young women (Army, Navy & Air Force)
- Write4fun short story and poetry competition
- Year 7 ACE Parent Night
- Year 9 ACE Science students in local intake primary schools



Enhancing Student Learning

Cultural

- ABODA Music festivals
- Art Gallery of Western Australia Excursion
- Award Ceremony
- Ballajura Community Festival
- Ballandjarra Choirfest
- Clapping Stick band Aboriginal Girls
- College hosts US Consulate visit
- Community Links with Midland Joblink, TAFE, Energy O2
- Community Links with Whiteman Park
- Contemporary Music Festival
- Creating the Dream Program
- Dance Troupes
- Didgeridoo band Aboriginal Boys
- Drama Showcase
- Follow the Dream Program
- Harmony Week Activities
- Glee Club
- Media Awards Night
- Meta Exhibition (WA TAFE based)
- Mental Health Day
- RUOK Day Battle of the Bands
- Music Concerts Mid Year
- Music links with RSL/Rotary
- Music Primary Schools Tour
- Music in the Park
- NAIDOC Week
- Perth museum, maritime museum and Fremantle round house excursions
- Primary Tour Performing Arts cultural tour
- Year 9/10 River Cruises, Year 12 Ball, Year 12 Award Ceremony, Year 11 Semi Formal
- Year 7/8 laser tag
- RUOK Day
- SPECTRUM Visual Arts Exhibition
- United Nations Youth Forum
- Visual and Performing Arts Exhibition
- WA Young Originals Exhibition
- Years 7 10 Rewards days
- Year 10 Francis Burt Leadership Day
- YOHfest performance
- Young Originals Art Exhibition

Service

- ANZAC Service
- Breakfast Club
- Police Rangers links with RSL and Rotary
- Police Rangers Graduation
- Recycling; cash for cans, bread tags, plastic bottle lids and community recycling of batteries, ink cartridges and aerosols.
- Student Council Years 7 12
- Year 10 Custodians of the Peace Park
- Year 10 Peer Mentors
- Year 7-12 Amnesty Club





Sporting

- 2 x Outdoor Education Camps
- 2 x Outdoor Education Camps
- AFL competitions (10 12 boys/ girls)
- Certificate Courses, including coaching of primary school students
 Ballajura Primary School
- Champions' Luncheon / guest speakers
- Futsal Feva Cup Lightning Carnivals Years 7, 8, 9
- Interschool athletics carnival
- Interschool futsal
- Keys for Life, including speakers from Paraplegic Benefit Fund
- Lunch/recess activities
- Outdoor recreation beach awareness/ surf rescue skills/ hiking (Year 9 and 10)
- School athletics carnival
- School Sport WA Competitions soccer, basketball, volleyball, netball





Priority 1 - Success for all students

High Performance: Opportunities to achieve success High Care: A safe, supportive and inclusive College

Maximising student achievement				
Target	Current data	Progress over the course of the College Business Plan		
WACE and attainment results at or above public school average.	85% of students achieve WACE Like schools:84% Public schools: 89%	Target met in 2020, slightly below in 2021		
Proportion of Year 12 students meeting OLNA at or above public school average	 93% of students met the OLNA standard for numeracy. Slightly below public school average. 92% of students met the OLNA standard for reading. Slightly below public school average. 95% of students met the OLNA standard for writing. Slightly below public school average. 	Target met in 2020, slightly below in 2021		
Grades awarded at each level are at or above WA public high school grade distributions.	Grade allocations are comparable to WA public schools.	Target met		
All students complete Year 12 with a viable pathway to employment, training or further education.	 79% of students retained from Year 10 eligible for WACE Like schools 65% Public schools 70% ATAR participation 6% above expected 	 Target met All students contacted post 2021 have indicated they are on a viable pathway 		
Maintain the proportion of students meeting Band 8 NAPLAN continuing to an ATAR pathway.	 36% of WACE eligible students participated in an ATAR pathway 62% of Band 8 NAPLAN students participated in an ATAR pathway 	 Target met The proportion of band 8 ATAR students continuing to ATAR was consistently between 60 – 62% with further students with NAPLAN scores below Band 8 continuing to ATAR. 		

Priority 1 - Success for all students

High Performance: Opportunities to achieve success High Care: A safe, supportive and inclusive College					
Improving standards in literacy and numeracy					
Target	Current data Progress				
At or above expected performance in Year 7 and 9 NAPLAN for reading and writing compared to WA public schools.	APLAN for reading and writing compared to WA • Slight decline in performance in 2021				
At or above expected performance in Year 7 and 9 NAPLAN for numeracy compared to WA public schools.	Student performance, slightly below expected	rget met 2019 Slight decline in performance in 2021			
Student well-being					
Target	Current data	Progress			
Increase in student interest and participation in student leadership initiatives	80% of students are interested in developing leadership skills	Working towards			
Improve student understanding and awareness of wellbeing and mental health issues	79% of students feel they effectively manage well-being.	Working towards • Down from 87% in 2018			
Positive trends seen in student surveys around student wellbeing and culturally inclusive practises	84% of students feel that the College is culturally inclusive.	Target met • Up from 76% in 2018			
Students identified as at educational risk to be effectively case managed	All students at risk are identified and case managed	Target met			
Maintain student attendance above 90%	Student attendance at 85.2 (Semester 2)	Working towards			

Priority 2 - Effective leadership, teaching and support services

High Performance: Opportunities to achieve success High Care: A safe, supportive and inclusive College						
Curriculum expertise	Curriculum expertise					
Target	Current data	Progress				
Full implementation of WA curriculum	Fully implemented	Target met 2018				
Improve accuracy and validity of teacher judgements	Moderation practices embedded in Learning Area operations	Target met 2020				
Teachers use data management tools to assess student data and information to inform their teaching and learning	SEQTA utilised for all assessment and reporting	Target met 2020				
Student engagement						
Target	Current data	Progress				
Provide differentiated programs in all curriculum areas.	92% of teachers consider they provide differentiated programs.	Target met 2018				
Teachers to be trained in CMS Foundation and Instructional Strategies for Engagement courses	Current staff trained in CMS and CMS ISE Day 2	Day 3 to complete				
Increase use of ICT to enhance student learning	 96% of teachers use ICT at least weekly for the purpose of improving student engagement. Professional learning provided utilising SEQTA curriculum learning management platform. 	Target met in 2020				
Reporting data reflects positive trends in attributes	Some improvements noted in attribute data	Working towards				

Priority 2 - Effective leadership, teaching and support services

High Performance: Opportunities to achieve success High Care: A safe, supportive and inclusive College					
Performance Improvement	Performance Improvement				
Target	Current data	Progress			
Teachers use AITSL standards in their performance management	94% of teachers use AISTL standards	Target met in 2020			
Teachers use reflective practises to inform their teaching and learning programs.	 98% of teachers use reflective practices Embedded in performance improvement 	Target met in 2020			
Teachers engage in classroom observation	 90% of teachers participate in classroom observations. Embedded in performance improvement 	Target met in 2020			
Developing Leaders					
Target	Current data	Progress			
Professional learning provided to all current aspirational leaders that meet College and system needs and priorities	Strategies in place to ensure explicit connection between performance improvement and leadership development	Target met in 2020			
Middle leaders use the AITSL principal standards as part of their performance management	Embedded in performance improvement documents	Target met in 2020			
Leaders keep abreast of current and future education requirements, priorities and initiatives	Strategies in place	Target met in 2020			
Department of Education and outside agency deadlines and requirements are met.	Strategies in place to monitor adherence to deadline	Target met in 2020			

Priority 2 - Effective leadership, teaching and support services

High Performance: Opportunities to achieve success High Care: A safe, supportive and inclusive College				
Staff wellbeing and support				
Target	Current data	Progress		
Positive trends seen in staff surveys around staff wellbeing and culturally inclusive practises	96% of staff feel that the College caters well-being	Target met in 2020		
Middle leaders equipped to provide wellbeing support for staff in their learning area	 86% of staff feel that they effectively manage their well-being 96% of staff feel that they are valued by their colleagues Opportunities for health and wellbeing activities embedded in Professional Learning Calendar. 	Target met in 2020		
Increased staff participation in College and community events	Explicit opportunities for staff to participate in College and community events	Target met in 2020		
Staff have access to support and professional learning activities that are linked to their performance improvement	Professional development approvals are directly linked to performance improvement and College priorities.	Target met in 2020		

• Induction programs established

Graduate and new staff to the College are

appropriately inducted

Target met in 2020

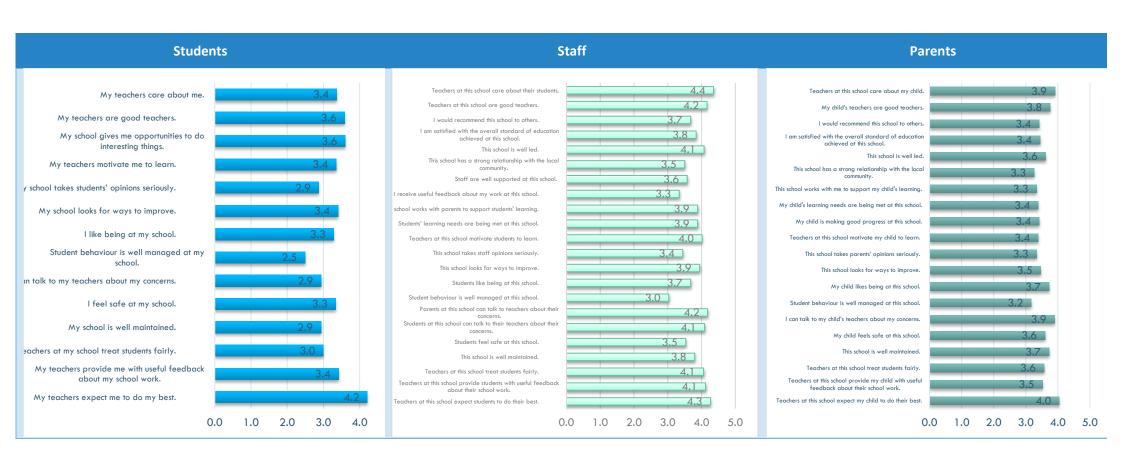
Priority 3 - Strengthening our organisation

Improving the College and partnerships with caregivers and the community to enhance student learning outcomes, opportunities and success.				
Performance Improvement				
Target	Current data	Progress		
Implement new revised child protection policy and Cultural Standards Framework	Staff have completed relevant professional learning	Target met 2020 ■ Ongoing monitoring		
Implement online testing for NAPLAN and OLNA	Processes established in the College	Target met 2018		
A comprehensive plan for moving towards an efficient "one school" model	One school model implemented	Target met in 2020		
Strengthen collaboration across the College between learning areas	Learning areas now based together in faculty groups	Target met in 2020		
Further develop plans so all learning areas are encompassing Year 7-12 strategies	Learning area plans encompass years 7-12	Target met in 2020		
In line with the previous Performance Arts Theatre feasibility study, investigate additional funding to increase and optimize the \$5 million Performing Arts Centre funding allocation in relation to College and Community needs.	Investigations conducted 2018	Target met 2018		

Priority 3 - Strengthening our organisation

Improving the College and partnerships with caregivers and the community to enhance student learning outcomes, opportunities and success.				
Caregivers				
Target	Current data	Progress		
Increase communication and collaboration with parents/caregivers	67% of parents/caregivers use SEQTA 'Direqt' messaging to communicate with staff	Making significant progress • 33% in 2018		
Parents/caregivers have greater access to student achievement, attendance and curriculum information	 98% or parents/caregivers use SEQTA Engage at least weekly Curriculum, assessment and pastoral care information available to parents through SEQTA 	Target met in 2020		
Community				
Target	Current data	Progress		
Increase collaboration with external agencies and community organisations	Maintained effective communication with external agencies and community organisations	Target met in 2020		
Increase collaboration with local primary schools	 Continued to collaborate with the Ballandjarra network via maths and science networks. Strengthened STEM program 	Target met in 2018		

Student, staff and parent satisfaction



Key observations:

A significant area of strength and consistency amongst students, staff and parents is teacher expectation that students will do their best and perform at their best.

An area that the College continues to strive to make improvements is with student, staff and parent expectations of behaviour management

2022 – 2025 College Development Planning

The Ballajura Community College Development Plan 2022 – 2025 sets out the College's new priorities and directions to ensure our students are successful and to maximise their future study and career options. It aims to highlight how we, as a College community will achieve the College vision, mission and priorities.

The College Development Plan 2022 – 2025 incorporates recommendations from the March 2021 Public School review, the Department of Education strategic directions for public schools 2020 – 2024, Building on Strength future directions for the WA public school system, the Alice Springs (Mparntwe) Education Declaration.

The Plan was created in collaboration with the entire College community. This included staff collating and analysing all available College and system data on attendance, curriculum, achievement and behaviour management. Parents, students and staff were also consulted to identify what the College was doing well and where improvements could be made.

For the targets in the BCC Business Plan to be achieved, and to ultimately ensure success for every student, every classroom, every day, the staff actively engage and use the plan to inform their teaching and learning and College operational practices. This has been made possible by aligning the College Development Plan to a College Operational Plan, which links to each department's Learning Area Plan.

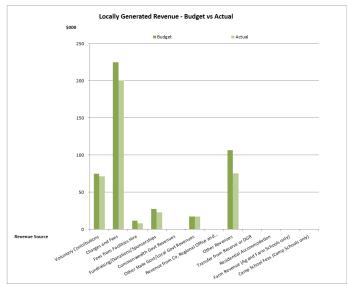


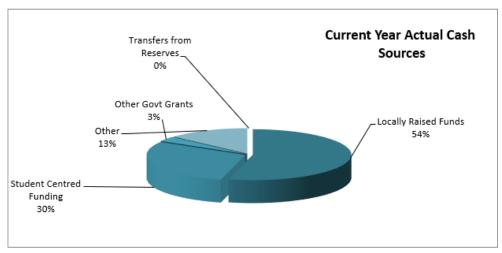




Financial Summary

	Revenue - Cash & Salary Allocation	Budget	Actual
1	Voluntary Contributions	\$ 75,000.00	\$ 71,118.99
2	Charges and Fees	\$ 225,000.00	\$ 200,521.18
3	Fees from Facilities Hire	\$ 11,818.18	\$ 8,181.82
4	Fundraising/Donations/Sponsorships	\$ 27,369.14	\$ 22,993.13
5	Commonwealth Govt Revenues	\$ -	\$ -
6	Other State Govt/Local Govt Revenues	\$ 17,370.00	\$ 17,370.00
7	Revenue from Co, Regional Office and Other Schools	\$ -	\$ -
8	Other Revenues	\$ 106,533.35	\$ 75,244.97
9	Transfer from Reserve or DGR	\$ -	\$ -
10	Residential Accommodation	\$ -	\$ -
11	Farm Revenue (Ag and Farm Schools only)	\$ -	\$ -
12	Camp School Fees (Camp Schools only)	\$ -	\$ -
	Total Locally Raised Funds	\$ 463,090.67	\$ 395,430.09
	Opening Balance	\$ 848,870.71	\$ 848,870.71
	Student Centred Funding Cash	\$ 165,884.00	\$ 165,884.00
	Total Cash Funds Available	\$ 1,477,845.38	\$ 1,410,184.80
	Total Salary Allocation	\$ 14,558,032.00	\$ 14,558,032.00
	Total Funds Available	\$ 16,035,877.38	\$ 15,968,216.80

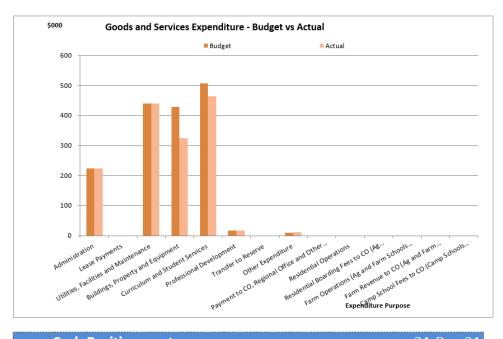




Financial Summary

	Expenditure - Cash and Salary	Budget	Actual
1	Administration	\$ 223,393.34	\$ 223,393.34
2	Lease Payments	\$ -	\$ -
3	Utilities, Facilities and Maintenance	\$ 440,240.62	\$ 440,240.62
4	Buildings, Property and Equipment	\$ 428,963.12	\$ 325,033.95
5	Curriculum and Student Services	\$ 507,053.94	\$ 463,665.04
6	Professional Development	\$ 17,581.63	\$ 17,269.63
7	Transfer to Reserve	\$ -	\$ -
8	Other Expenditure	\$ 8,828.20	\$ 10,727.99
9	Payment to CO, Regional Office and Other Schools	\$ -	\$ -
10	Residential Operations	\$ -	\$ -
11	Residential Boarding Fees to CO (Ag Colleges only)	\$ -	\$ -
12	Farm Operations (Ag and Farm Schools only)	\$ -	\$ -
13	Farm Revenue to CO (Ag and Farm Schools only)	\$ -	\$ -
14	Camp School Fees to CO (Camp Schools only)	\$ -	\$ -
	Total Goods and Services Expenditure	\$ 1,626,060.85	\$ 1,480,330.57
	Total Forecast Salary Expenditure	\$ 13,726,183.00	\$ 13,726,183.00
	Total Expenditure	\$ 15,352,243.85	\$ 15,206,513.57
	Cash Budget Variance	\$ (148,215.47)	





	Cash Position as at:	31-Dec-21
	Bank Balance	\$ 844,236.22
	Made up of:	
1	General Fund Balance	\$ 326,010.66
2	Deductible Gift Funds	
3	Trust Funds	
4	Asset Replacement Reserves	\$ 473,274.84
5	Suspense Accounts	\$ 53,548.78
6	Cash Advances	\$ 1,450.00
7	Tax Position	\$ (8,641.00)
	Total Bank Balance	\$ 845,643.28

Ballajura Community College Graduation 2021





Creating the future together
Respect • Equity • Achievement • Care • Health

Ballajura Community College Illawarra Crescent South Ballajura WA 6066