



Ballajura Community College

Annual Report 2019

Introduction

Welcome

As the Principal of Ballajura Community College I am proud to present to the Ballajura Board and the community the 2019 Annual Report.



Leigh Cottrill Principal

Context

Ballajura Community College (BCC) is one of the largest providers of the Western Australian Certificate of Education (WACE) courses in the North East Metropolitan Region.

Our College provides a high quality educational experience for all of our students and has remained committed to providing a range of flexible programs that cater for all student interests, needs and abilities.

Our College's flexibility in curriculum provision, our vibrant engaging environment, and our focus on learning and teaching, provide our students with the opportunity to achieve excellent educational outcomes and the skills to move into further education and training or directly into the workforce.

In 2019 the College underwent a significant transition in implementing a "one school" model which saw the College shift from a dual campus model of a Middle School and a Senior School to a single campus model combing all learning area teams to become Year 7-12 teams.

A Department of Education endorsed specialist program for Advanced Curriculum Enrichment (ACE) operates through Years 7 to 10 where students are able to undertake extension programs in Mathematics, English, Science and Humanities and Social Sciences (HASS). This provides a solid foundation for students entering our highly successful University pathway.

In 2019 the College successfully undertook re-registration, conducted through the Training Accreditation Council (TAC), to maintain our certification as a Registered Training Organisation (RTO). This re-registration process is conducted every few years to ensure RTO's continue to meet the Standards and Delivery Requirements for vocational education and training certificate qualifications.

As a Registered Training Organisation (RTO) the College provides certificate courses for students that complement their WACE courses of study. Demand for these courses continues to grow with many students graduating with a Vocational Education and Training (VET) Certificate qualification as part of their WACE graduation. We provide an alternative program pathway, ACCESS, which has demonstrated outstanding success in engaging young people in education.

The Education Support program also provides opportunities, activities and facilities for students with special needs to master skills that will make them successful members of society. As an Independent Public School (IPS) we recognise that progress towards targets concerning attainment, retention, attendance, WACE graduation and VET outcomes will continually need to be met and, wherever possible, exceeded.

Ballajura Community College is culturally diverse with in excess of fifty nationalities found within the whole learning community. It is an accredited International Fee Paying School. This diversity adds to the richness and the quality of the educational experience for all students. Our College

provides an extra-curricular program with strong sporting, cultural, artistic, public speaking and leadership opportunities that continues to flourish and complement the more formal learning experienced by our students.

In 2019 Ballajura Community College continued to consolidate on the many initiatives we had put in place and made significant progress on the targets set out in the business plan. In the following pages you will see the targets that have been achieved, and those that are in progress, along with the many outstanding achievements by our students and staff.

Our mission

To create a vibrant learning community where high standards of excellence in learning and teaching are expected and celebrated and where all students feel valued and affirmed.

Our vision

To create the future together

Our core values

At Ballajura Community College we are committed to our core values and believe they should be consistently applied by the College community in all day to day operations and activities. Our Mission and Vision are underpinned by the values of:

Respect

Equity

Achievement

Care

Health

Our priorities

Success for all students

Effective leadership, teaching and support services

Strengthening our organisation.

Key Achievements

Five students were rewarded for their excellent achievements at the School Curriculum and Standards Authority (SCSA) awards. We had one certificate of distinction and four certificates of merit. We had four students achieve an ATAR above 90.

Danielle Peralta achieved an ATAR score of 99.25 and our ATAR Dux. Blake Batten achieved an ATAR score of 93.40, followed by Theodore Tran with a score of 91.65 and Ashlee Shaw with a score of 91.30.

Haeden Miles (Class of 2019) was awarded the Premier's Australia Day Active Citizenship Award for a person under 25. Haeden was nominated for his work both at the College and in the community.

Ballajura Community College Band, led by Ms Tegan Borstel, participated in and won the prestigious 'Battle of the Bands' Competition. As a result of winning we now have the honour of hosting the event in 2020.

The College moved to a one school model, successfully consolidating learning areas and campuses.

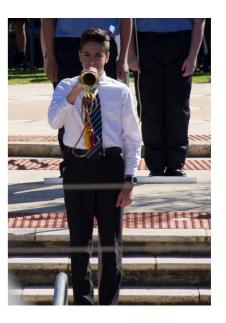
The College successfully received its reaccreditation as a Registered Training Organisation for the delivery of Certificate courses. Courses on our scope include Certificate II Hospitality, Certificate II Visual Arts and Certificate II Visual Arts Photography.

The following information highlights the range of activities, achievements and extra-curricular opportunities that students engaged with throughout 2019:









Enhancing Student Learning

Academic

- ABCN Interview2Impress
- ACE Year 10 STEM Program
- ACE Year 10 Labrats
- ASDAN Preparatory Award Programs
- ASPIRE UWA Programs
- Australian Geography Competition Year 10-11
- Australian Business Community Network (ABCN) @PwC with Year 7s (Science/STEM)
- Australian Mathematics Competition Year 7 9 High Distinctions, Credits - Year 10 - 12 High Distinction, Distinctions, Credits
- Australian Stock Exchange National Competition
- Bstreetsmart Road Safety Excursion Year 12 ACCESS
- Careers Week events including Expo and Parent Information Evening
- Community Services excursions to Kidsafe at PMH, Kings Park and Australian Institute of Workplace Training
- Curtin University AHEAD school programs
- Defence Pathways Program Science, Technology, Engineering & Mathematics
- Design An Advertisement Newspapers in Education
- Economics club Year 12
- ECU Chemistry Show Excursion
- Elevate Study Skills program Years 7-12 and Parent Information Evenings
- Extended Reading Program
- Extra-Curricular Subject Tutoring
- Follow the Dream ECU
- Generation Girls creative writing
- Geography Excursions Perth City, Murdoch University, Kings Park, Alcoa and Museum exhibitions.
- Geographer of the Year competition Year 7-12 (Geographical Association of WA)

- Girls in Engineering programme with Rio Tinto and UWA, Years 7-10
- Grok Python Challenge (Year 10-12)
- Have Sum Fun Online Mathematics competition Year 10 ACE
- HASS Parliament House & Constitution Centre ACE Year
- HASS Water Replenishment Plant Fieldwork ACE Year 7
- HASS Francis Burt Law Centre ACE Year 9
- HASS ANZAC G'Day ACE Year 9
- HASS Week Activities "HASS Tag your future"
- HASS Australian Electoral System Incursion Year 9
- Holocaust survivor incursion Year 11 Modern History
- Holocaust Institute excursion Year 11 Modern History
- Homework Club
- Interview 2 Impress excursion at BankWest
- Interview 2 Impress Optus Career Education Year 10 ACCESS, Year 10 Mainstream
- Just Start IT programme
- Masterclass Program
- Mathspace Online Learning tool
- Mathematics Megalodon Incursion (Yr 8)
- Mathematics Angry Parabolas Incursion (Yr 9)
- Mentoring program for 'students at risk'
- Metamorphosis Exhibition
- National Constitutional Conventions, Canberra (Year 12 Politics)
- NCSS (Computer Programming 10 day summer camp)
- OLNAWA Online learning for Mathematics Year 10-12
- Optus careers in technology excursion

- PARTY Midland Health Campus Accident Prevention Year 12 ACCESS
- Parliament House, Francis Burt Law Centre Excursions
- Physics and Maths Specialist (Gingin Observatory and Gravity Discovery Centre) Camp
- Poetry in Action performance
- Premier's ANZAC Tour
- Reading the Sky Voice of Youth Competition
- Science Week Activities Summer engineering school and National Youth Science Forum
- STAWA Year 11 Physics Fun day
- STEM Challenge Year 10 ACE
- STEM Club Year 5 & 6 (local intake primary schools)
- Subs in Schools Program Year 8 ACE Classes
- Tim Winton Young Writers' Competition
- UMAT Preparation and Mentoring
- University of Sydney Python Programming 5 week challenge
- University of Sydney Web Page 5 week challenge
- University of Sydney Computer Science Summer Camp
- UWA Metro Camp Year 11
- Virtual Reality in Schools (Year 7s Earth and Space)
- Women in Technology workshop Year 9
- Write4fun short story and poetry competition
- Year 9 ACE Science students in local intake primary schools
- Year 12 Pop Up University (UWA, ECU, Curtin, Notre Dame, Murdoch)
- YourTutor programme Years 7-12

Enhancing Student Learning

Cultural

- ABODA Music Festival
- Arts Competitions State and National
- Art Gallery of Western Australia Excursion
- Ballandjarra Choirfest
- "Breakfast in the House" Education Support House
- "Carnevale" & "Italian Week"
- Children's Book Week
- Classical Guitar Festival
- Community Links with Midland Joblink, TAFE, Energy O2
- Community Links with Whiteman Park
- Contemporary Music Festival
- Dance Troupes
- Design an Ad Competition The West Australian
- Harmony Week Activities
- Media Awards Night
- Mental Health Day
- META Exhibition
- Music Concerts Mid Year
- Music links with RSL/Rotary
- Music in the Park
- NAIDOC Week
- Performing Arts Recital Night
- Primary School Music Tour
- River Cruises, Year 12 Ball, Award Ceremony, Year 11 Semi Formal,
- Talent Quest
- United Nations Youth Forum
- Visual and Performing Arts Exhibition
- Vocal Music Festival
- Yanchep Reconciliation Camp
- Year 7,8 & 9 Rewards days

- Year 10 Francis Burt Leadership Day
- Year 10 Halogen Youth Leadership
- Year 12 Music Recital
- YMCA Parliament & WA Youth Parliament
- YOHfest performance
- Young Originals Art Exhibition

Service

- ANZAC Service
- Breakfast Club
- ED-Connect School Volunteers Program Literacy Support
- Police Rangers links with RSL and Rotary
- Police Rangers win 2 awards at the Annual State Competition
- Student Council Year 10, 11 & 12
- Year 9 Custodians of the Peace Park
- Year 9 Peer Mentor camp
- Year 10 & 11 students link with Alexander Aged Care Centre
- Year 7-12 Amnesty Club



- 2 x Outdoor Education Camps
- Carnivals Lightning, swimming, athletics
- Champions' Luncheon / guest speakers
- Certificate Courses, including coaching of primary school students Ballajura Primary School.
- Futsal Feva Cup
- Keys for Life
- Lunch/recess activities
- Olympiad
- School Sport WA Competitions
- WADSA Multi Ability Sports Day
- WAIS, BStreet Smart Excursion
- Work Experience



Priority 1 - Success for all students

- High Performance: Opportunities and support to achieve success
- High Care: A safe, supportive and inclusive College

Maximising student achievement	Maximising student achievement							
Target	Current data	Progress	Recommendations 2020					
WACE and attainment rate results at or above public school average	 84% of students achieved WACE Like schools 89% Public Schools 89% 87% attainment rate Like schools 95% Public schools 95% 	Target not met – working towards	 Continue to case manage at risk students to complete Units of Competency (UoC), and improve WACE and attainment rates Continue to consolidation Certificate course offerings. Continue to support staff to review and modify teaching and learning programs to maximise 					
Proportion of Year 12 students meeting OLNA at or above public school average	 95% of students met the OLNA standard for numeracy 97% of students met the OLNA standard for reading. 95% of students met the OLNA standard for writing. 	Target met	 outcomes. Strengthen teacher's skills to analyse data and differentiate curriculum and delivery accordingly. Use destination data to inform course pathways. 					
Grades awarded at each level are at or above WA public school grade distributions	 Allocation of A & B grades for English, Maths, Science and HASS comparable to WA public schools. 	Working towards						
All students complete year 12 with a viable pathway to employment, training or further education	 87% of students retained from Year 10 eligible for WACE Like schools 59% Public schools 65% Median ATAR 3% above expected 	 Working towards All students contacted post 2019 have indicated they are on a viable pathway 						
Maintain the proportion of students meeting Band 8 NAPLAN continuing to an ATAR pathway	33% of WACE eligible students participated in an ATAR pathway	Target met – portion of students as expected						

Priority 1 - Success for all students

Improving standards in literacy and nu	meracy			
Target	Current data	Progress	Recommendations 2020	
At or above expected performance in Year 7 and 9 NAPLAN for reading and writing compared to WA public schools.	 At expected performance in comparison to the results of all other WA public schools 	Target met	 Embed literacy and numeracy strategies in teaching and learning programs. Annual Progressive Achievement Testing (PAT) in 	
At or above expected performance in Year 7 and 9 NAPLAN for numeracy compared to WA public schools.	 At expected performance in comparison to the results of all other WA public schools 	Target met	reading, maths and science for Year 7-10 students	
Student wellbeing				
Target	Current data	Progress	Recommendations 2020	
Increase in student interest and participation in student leadership initiatives	No surveys conducted 2019	 Further data to be collected via 2020 surveys 	• In the context of the one school model, continue refine and promote the Year 7-12 student	
Improve student understanding and awareness of wellbeing and mental health issues	No surveys conducted 2019	Further data to be collected via 2020 surveys	 leadership program. Continue to refine and consolidate Years 7-12 student services model. 	
Positive trends seen in student surveys around student wellbeing and culturally inclusive practises	No surveys conducted 2019	 Further data to be collected via 2020 surveys 	Continue to review and implement Aboriginal Cultural Standards Framework strategies.	
Students identified as at educational risk to be effectively case managed	All students at risk are identified and case managed	Target met	Continue monitoring and adapting planning as required. Maintain REACU and RRS strategy.	
Positive trends seen in student survey data that acknowledge a positive learning environment	No surveys conducted 2019	Further data to be collected via 2020 surveys	 Maintain REACH and PBS strategy implementation. Continue to promote regular school attendance and target students with high absentee rates. 	
Maintain student attendance above 90%	Student attendance at 88.4%WA Public Schools at 86.8%	1.6% below target2.4% above state average	turget students with high absentee rates.	

Priority 2 - Effective leadership, teaching and support services

High Performance: Opportunities and s	upport to achieve success		
High Care: A safe, supportive and inclus	ive College		
Curriculum expertise			
Target	Current data	Progress	Recommendations 2020
Full implementation of WA curriculum	Fully implemented	Target met 2018	Plan for the implementation of compulsory
Improve accuracy and validity of teacher judgments	Moderation practices embedded in Learning Area operations	Target met – continue to monitor	Languages curriculum for all year 7 students in 2022 and year 8 students 2023.
Teachers use data management tools to access student data and information to inform their teaching and learning	SEQTA utilised for all assessment and reporting	Target met	 External moderation for Years 7-10 with West Coast Curriculum Collaborative (WCCC).
Student engagement			
Target	Current data	Progress	Recommendations 2020
Provide differentiated programs in all curriculum areas	All learning areas provide differentiated programs	Target met	Upskill staff in data literacy.
Teachers to be trained in CMS Foundation and Instructional Strategies for Engagement courses	Current staff trained in CMS and CMS ISE Day 2	Day 3 to complete	 Support staff in using ICT to enhance teaching and learning. Develop skills in advance curriculum management
Increase use of ICT to enhance student learning	 Professional learning provided utilising SEQTA curriculum learning management platform. 	Target met	features of SEQTA.Continue to track positive trends in attribute data.
Reporting data reflects positive trends in attributes	Currently two years of attribute data available.	Baseline data established from move to one school model.	

Priority 2 - Effective leadership, teaching and support services

Performance Improvement			
Target	Current data	Progress	Recommendations 2020
Teachers use AITSL standards in their performance improvement	 Strategies in place to ensure explicit connection between performance improvement and AITSL standards. 	Target met	 Continue to review performance improvement targets linked to College priorities and identified key focus areas for improvement.
Teachers use reflective practises to inform their teaching and learning programs	Embedded in performance improvement	Target met	 Engage staff in formal and informal performance observation.
Teachers engage in classroom observation	 Embedded in performance improvement 	Target met	
Developing leaders			
Target	Current data	Progress	Recommendations 2020
Professional learning provided to all current aspirational leaders that meets College and system needs and priorities	Strategies in place to ensure explicit connection between performance improvement and leadership development	Target met	Continue focus on leadership development through provision of leadership opportunities at whole College and Department levels as well as professional learning opportunities.
Middle leaders use the AITSL principal	Embedded in performance	• Target met	
standard as part of their performance improvement	improvement documents	Target met	
standard as part of their performance	improvement documentsStrategies in place	Target met Target met	

Priority 2 - Effective leadership, teaching and support services

Staff wellbeing and support						
Target	Current data	Progress	Recommendations 2020			
Positive trends seen in staff surveys around staff wellbeing and culturally inclusive practises	No surveys conducted 2019	 Further data to be collected via 2020 surveys 	 Continue to induct new staff and provide professional learning opportunities to support induction. 			
Middle leaders equipped to provide wellbeing support for staff in their learning area	 Opportunities for health and wellbeing activities embedded in Professional Learning Calendar. 	Target met				
Increase staff participation in College and community events	 Opportunities for health and wellbeing activities embedded in Professional Learning Calendar. 	Target met				
Staff have access to support and professional learning activities that are linked to their performance improvement	 Professional development approvals are directly linked to performance improvement and College priorities. 	Target met				
Graduate and new staff to the College are appropriately inducted	No new staff 2019.	Target met				





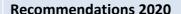


Priority 3 - Strengthening our organisation

Improving the College and partnerships with caregivers and the community to enhance student learning outcomes, opportunities and success.

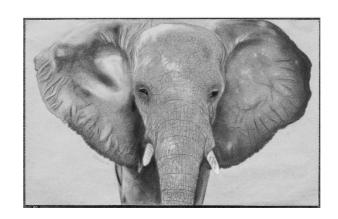
College
Target
Implement new revised Child protection
policy and Cultural Standards Framework
Implement online testing for NAPLAN and
OLNA
A comprehensive plan for moving towards
an efficient "one school" model
Strengthen collaboration across the College
between learning areas
Further develop plans so all learning areas
are encompassing Year 7-12 strategies
In line with the previous Performance Arts
Theatre feasibility study, investigate
additional funding to increase and optimise
the \$5 million Performing Arts Centre
funding allocation in relation to community
and College needs

Current data	Progress		
Staff have completed relevant professional learning	Continue to embed the Cultural Standards Framework		
NAPLAN and OLNA testing online	Target met 2018		
One school model implemented	Target met		
 Learning areas now based together in faculty groups 	Target met		
 Learning area plans encompass years 7- 12 	Target met		
Investigations conducted 2018	Target met 2018		



- Develop and implement Aboriginal Cultural Standards Framework strategies.
- Continue to monitor the effectiveness of the one school model and make changes where necessary.
- Consolidate use of online NAPLAN and OLNA testing.
- Consolidate learning area year 7-12 curriculum review and development.
- Managing opening of new Performing Arts Centre and develop the utilisation of this facility throughout the 2020 school year.





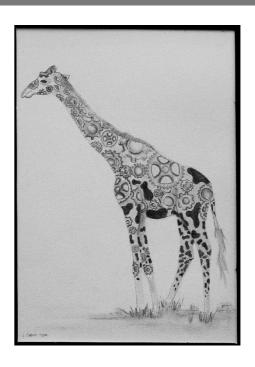


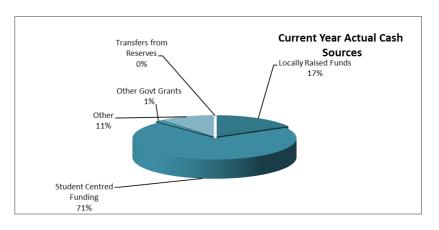
Priority 3 - Strengthening our organisation

Caregivers							
Current data	Recommendations 2020						
 81% of parents/caregivers use SEQTA 'Direqt' messaging to communicate with staff 	• Significant increase (48%) in the use of SEQTA by parents/caregivers	 Continue to explore a social media presence SEQTA to be utilised by all teaching staff for learning management and curriculum access. 					
 Curriculum, assessment and pastoral care information available to parents through SEQTA 	Target met						
Current data	Progress	Recommendations 2020					
 Maintained effective communication with external agencies and community organisations 	Target met	Continue association with external agencies and community organisations.					
 Continued to collaborate with the Ballandjarra network via maths and science networks. Maths network professional development hosted by BCC. Target met 2018 Target met 2018 		Explore further projects with local primary schools					
	 81% of parents/caregivers use SEQTA 'Direqt' messaging to communicate with staff Curriculum, assessment and pastoral care information available to parents through SEQTA Current data Maintained effective communication with external agencies and community organisations Continued to collaborate with the Ballandjarra network via maths and science networks. 	 81% of parents/caregivers use SEQTA 'Direqt' messaging to communicate with staff Curriculum, assessment and pastoral care information available to parents through SEQTA Maintained effective communication with external agencies and community organisations Continued to collaborate with the Ballandjarra network via maths and science networks. Significant increase (48%) in the use of SEQTA by parents/caregivers Target met Target met Target met 					

Financial Summary

	Revenue - Cash & Salary Allocation	Budget		Actual	
1	Voluntary Contributions	\$	81,093.97	\$	81,093.97
2	Charges and Fees	\$	174,780.11	\$	174,780.11
3	Fees from Facilities Hire	\$	14,045.51	\$	14,045.51
4	Fundraising/Donations/Sponsorships	\$	20,414.83	\$	20,414.83
5	Commonwealth Govt Revenues	\$	-	\$	-
6	Other State Govt/Local Govt Revenues	\$	20,272.50	\$	20,272.50
7	Revenue from Co, Regional Office and Other Schools	\$	-	\$	-
8	Other Revenues	\$	192,248.41	\$	188,021.62
9	Transfer from Reserve or DGR	\$	-	\$	-
10	Residential Accommodation	\$	-	\$	-
11	Farm Revenue (Ag and Farm Schools only)	\$	-	\$	-
12	Camp School Fees (Camp Schools only)	\$	-	\$	-
	Total Locally Raised Funds	\$	502,855.33	\$	498,628.54
	Opening Balance	\$	896,958.00	\$	896,958.00
	Student Centred Funding Cash	\$	1,215,365.96	\$	1,215,365.96
	Total Cash Funds Available	\$	2,615,179.29	\$	2,610,952.50
	Total Salary Allocation	\$	14,406,941.00	\$	14,406,941.00
	Total Funds Available	\$	17,022,120.29	\$	17,017,893.50

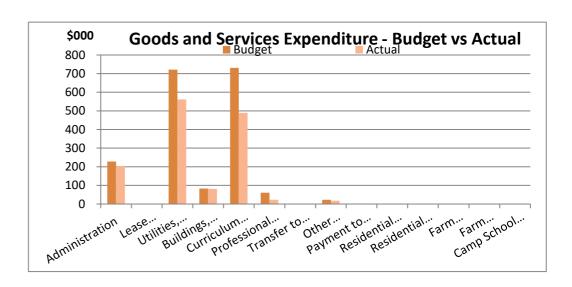


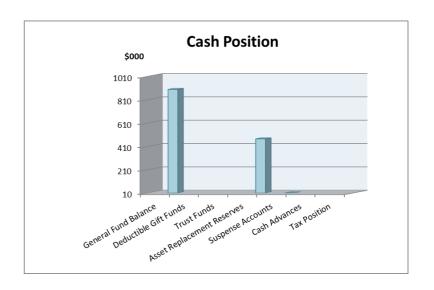


Financial Summary

	Expenditure - Cash and Salary	Budget		Actual	
1	Administration	\$	228,580.50	\$	203,757.13
2	Lease Payments	\$	-	\$	-
3	Utilities, Facilities and Maintenance	\$	721,173.57	\$	561,783.22
4	Buildings, Property and Equipment	\$	83,353.99	\$	81,587.49
5	Curriculum and Student Services	\$	730,632.72	\$	489,765.64
6	Professional Development	\$	60,489.00	\$	23,234.34
7	Transfer to Reserve	\$	-	\$	-
8	Other Expenditure	\$	22,937.74	\$	17,518.87
9	Payment to CO, Regional Office and Other Schools	\$	2,285.08	\$	2,562.71
10	Residential Operations	\$	-	\$	-
11	Residential Boarding Fees to CO (Ag Colleges only)	\$	-	\$	-
12	Farm Operations (Ag and Farm Schools only)	\$	-	\$	-
13	Farm Revenue to CO (Ag and Farm Schools only)	\$	-	\$	-
14	Camp School Fees to CO (Camp Schools only)	\$	-	\$	-
	Total Goods and Services Expenditure	\$	1,849,452.60	\$	1,380,209.40
	Total Forecast Salary Expenditure	\$	14,051,282.00	\$	14,051,283.00
	Total Expenditure	\$	15,900,734.60	\$	15,431,492.40
	Cash Budget Variance	\$	765,726.69		

	Cash Position as at:	 31-Dec-19
	Bank Balance	\$ 2,030,044.54
	Made up of:	
1	General Fund Balance	\$ 896,958.00
2	Deductible Gift Funds	
3	Trust Funds	
4	Asset Replacement Reserves	\$ 473,274.84
5	Suspense Accounts	\$ (69,940.68)
6	Cash Advances	
7	Tax Position	
	Total Bank Balance	\$ 1,300,292.16





Ballajura Community College Graduation 2019





Creating the future together

Respect • Equity • Achievement • Care • Health

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